



International Union of Operating Engineers

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

June 16, 2023

To: All U.S. Business Managers

Dear Brothers and Sisters:

Delegates of the 40th General Convention of the International Union of Operating Engineers endorsed Joseph R. Biden Jr. for reelection as President of the United States in 2024. The vote was unanimous.

It was the right time to support President Biden. He has a proven record of leadership and advocacy for the middle class, unions, and, most importantly, Operating Engineers. He has made good on his promise to be the most pro-union President in American history.

If we judge Presidents based on the passage of their legislative agenda, then there is no rival to President Biden. He led Congress to enact a once-in-a-generation infrastructure bill, the Infrastructure Investment and Jobs Act, and a new American industrial policy in the CHIPS and Science Act, both on a bipartisan basis. He led Democrats in Congress to enact an all-of-the-above energy policy in the Inflation Reduction Act, investing in carbon capture to keep fossil fuels a vital part of the economy, sustaining nuclear energy, and promoting renewable forms of energy through tax credits that for the first time possess requirements for the use of apprentices and payment of prevailing wages. The President, with only the support of Democrats, passed the American Rescue Plan after only a few months in office, which pulled the country out of the COVID pandemic, reduced poverty, restored the hospitality industry, saved the multiemployer pension system, supported our public employers, modernized schools, and enhanced energy-efficiency in places across the nation.

His work “across the aisle” demonstrates that bipartisanship is still possible, even with the country’s extreme political divisions. The Bipartisan Infrastructure Law invests \$1.2 trillion in American public works, rebuilding bridges, roads, water and sewer systems, transit and rail systems, airports, electric transmission lines, ports, inland waterways, and much more. The CHIPS and Science Act brings manufacturing back to the United States, ensures that the country is not dependent on foreign countries for essential components in the supply chain, and restores American leadership in semiconductor manufacturing. All this legislation carries Davis-Bacon prevailing wages to support good blue-collar jobs.

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President Biden's legislative accomplishments translated into record construction employment, reaching over 7.9 million jobs for the first time in American history. Key segments of the construction market are also at record highs. Highway, street, and bridge construction is at a record high, as is water and sewer system construction. Construction is booming.

President Biden's leadership through his appointment power makes a real difference in the daily lives of Operating Engineers. He appointed leaders to the National Labor Relations Board that support workers' rights and appreciate that labor law *encourages* union representation of American workers. He appointed a card-carrying trade unionist as his first Secretary of Labor, something that has not been done in over forty years. Throughout his Administration, union supporters occupy key posts.

President Biden's economic leadership generated over 13 million jobs and an historic level of economic growth in his second year in office. Domestic crude oil production is back near pre-pandemic highs. Wages are growing faster than inflation. The country is on the move, and IUOE membership is growing. President Biden has earned our support.

Members vote for or against a candidate for a variety of reasons. But if you are voting union, it's Biden. We must convince more of our members to vote their pocketbooks, to vote union, to vote for Joe Biden. I hope you take that obligation seriously and help us build on the unanimous support of delegates to the 40th General Convention.

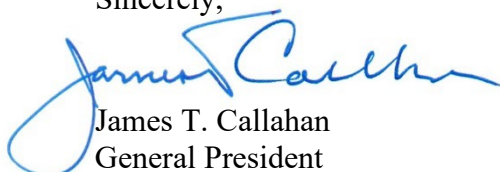
We have taken the time to research the records of the various candidates on core labor issues, and we intend to convey this critical information to members and their families as the 2024 election nears. While we will never have unanimity in the IUOE ranks, the question about who leads the United States is simply too important to the lives and livelihoods of Operating Engineers to remain on the sidelines.

This weekend we will launch a digital advertising program that will appear on the phones and computers of IUOE members. It sends the message about President Biden and is the opening salvo of our 2024 political education campaign. You can see the ad on our landing page here: www.iuoe.org/Biden You can expect more mail, worksite flyers, and other material will follow.

This morning, the AFL-CIO endorsed President Biden for reelection, and on Saturday in Philadelphia, a "labor unity" event in support of the Biden/Harris ticket will kick off the union program to support his candidacy.

I am proud of the decision the delegates made to adopt Resolution #41 at our recent convention. I have attached the text of the resolution and a chart of construction employment. Please feel free to share this information with your members and their families. Let's work together to grow and prosper. Thank you for your time and attention. If you have any questions or comments, please feel free to contact me or Jeff Soth, IUOE Legislative and Political Director.

Sincerely,



James T. Callahan
General President